

NAVSUPPACT NAPLES INSTRUCTION 1740.1E

From: Commanding Officer, U.S. Naval Support Activity, Naples, Italy

Subj: FAMILY CARE PLAN POLICY

- Ref: (a) OPNAVINST 1740.4E (b) MILPERSMAN 1754-030
- Encl: (1) NAVPERS 1740/6
 (2) NAVPERS 1740/7
 (3) Instructions to Update Family Care Plan in NSIPS and ESR

1. <u>Purpose</u>. To assist service members in developing workable Family Care Plans (FCP), and establish procedural requirements for the implementation and management of the FCP per references (a) and (b).

2. Cancellation. NAVSUPPACTNAPLESINST 1740.1D

3. <u>Applicability and Scope</u>. This instruction applies to all single members or dual military couples that have custodial responsibility for family members or other dependents that are assigned to NAVSUPPACT Naples.

4. <u>Background</u>. The nature of naval service dictates that members must be ready to deploy throughout the world on short notice and be able to fully execute their military and professional duties. For members with dependents, the ability to meet this requirement is directly related to the degree of prior family care planning. Thorough planning benefits both the Navy and the member by ensuring proper care for dependents, reduced stress on the member and a deployable asset for the command. Planning to ensure the care of family members and dependents is essential and required for every member. However, it is especially crucial for single members with dependents and members of dual military couples with dependents.

5. Requirements

a. The member has the responsibility of ensuring family members are cared for during deployments, reserve mobilizations, and temporary duty, and all other times. The primary responsibility for initiating and developing a workable FCP rests with the individual member. It is the responsibility of the member to provide the designated caregiver with all information and documentation needed to execute the FCP plan and provide for the member's dependents. Formal documentation of a member's FCP is required under any of the following conditions:

(1) A single parent with custody of children under 18 years of age.

(2) Both members of a dual military couple with custody of children under 18 years of age.

(3) Family circumstances or other personal status changes in which the member becomes solely responsible for the care (housing, medical, logistical, financial, food, clothing, or transportation) of another person. Such circumstances are delineated in reference (a).

b. The FCP should designate one or more caregivers who will agree to provide for the affected members of the family or dependents. Enclosure (2) in reference (a) will be used to document the plan. By signing these forms, the caregiver acknowledges and accepts responsibility for the care of the member's family and understands the provisions contained in the plan for short and long-term separations.

6. Action

a. Program Administrator. The designated FCP Coordinator is responsible for:

(1) Ensuring members receive counseling and complete enclosure (2) of reference (a) during check-in process through the Administration Department. Afford members with sufficient time (60 days) for the completion of all required FCP documents.

(2) Conduct an annual review of FCP.

(3) Maintain a copy of NAVPERS 1740/6 and NAVPERS 1740/7 for each service member in a composite file to serve as a ready reference in the event of mobilization, planned or unplanned operations requiring a member's absence.

b. Members. Members who meet criteria as defined in paragraph 5a (1) through (3) will:

(1) Submit a new or updated FCP to the FCP Coordinator upon arrival to the command and within 60 days of the following:

(a) Upon change in caregiver circumstances.

(b) Upon the birth or adoption of a child, or assumption of sole care for an elderly or disabled family member.

(c) Upon change in personal or family circumstances.

(2) Verify the FCP for currency under the following conditions:

(a) Annually

(b) Prior to reenlistment or extension of obligated service.

(c) Prior to executing Permanent Change of Station orders, especially to training (advanced, "A" or "C" schools, graduate education, scholarship/commissioning/out-service education programs, etc.).

(3) When being screened for overseas assignment, submit or update their FCP to cover any period of absence by the member (i.e., between the departure of the member for, and the arrival of the family members at, the overseas assignment, or in the event of an unaccompanied tour).

(4) Ensure the FCP is per the requirements outlined in reference (a).

(5) Request, as necessary, information and assistance in developing FCP from the command. A checklist is provided in enclosure (2) of reference (a) to assist in developing and reviewing the adequacy of plans.

(6) Provide the caregiver(s) with all necessary legal documents, including power(s) of attorney.

(7) Provide the caregiver with reasonably available information on existing military and private sector community support resources where a caregiver can receive assistance. This should include locations and points of contact of the member's command.

(8) Discuss with and provide information to the caregiver on the parental goals desired during a long-term separation.

c. <u>Dual Military Couples</u>. Dual military couples who are required under this instruction to have a FCP must develop a single plan which will be signed by both members. Additional requirements are:

(1) Both members shall maintain a copy of their FCP with their respective commands.

(2) In the event that a FCP is not or cannot be established, Navy Personnel Command (PERS-2) will determine which member may be separated based on the needs of the Navy.

(3) In the instance of a Navy member married to a member of another military service, the Navy member shall complete a FCP per this instruction.

(4) A copy of the Navy's FCP, signed by both members, will be forwarded to the spouse's unit. The Navy member will also provide his/her command with a copy of the equivalent plan for the spouse's service.

(5) The details described in each FCP should be reviewed for consistency. In this manner, both member's commands and services can remain fully informed concerning the members' FCP.

d. <u>Fleet and Family Support Center (FFSC)</u>. The FFSC, upon request of the member or the Commanding Officer, will provide information and assistance, as well as individual counseling to members as required for development of a FCP.

7. <u>Records Management</u>. Records created as a result of this instruction, regardless of media and format, must be managed per SECNAV M-5210.1.

8. <u>Review and Effective Date</u>. Per OPNAVINST 5215.17A, NAVSUPPACT Naples will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will automatically expire 10 years after effective date unless reissued or canceled prior to the 10-year anniversary date, or an extension has been granted.

Tur A. A. A. ABRAHAMSON

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nistration n1/administrative services/instructions.html

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REQUIRING DIRECTIVE OPNAVINST 1740.4

DEPARTMENT OF THE NAVY FAMILY CARE CERTIFICATE

PRIVACY ACT

AUTHORITY: 10 U.S.C. Section 5013, Secretary of the Navy and OPNAVINST 1740.4D

PRINCIPAL PURPOSE: To identify and ensure that single military members and military couples with dependents have made adequate dependent care arrangements. To ensure the member is world-wide assignable. To ensure combat readiness and document a plan for the care of family members in the event of a medium or long term absence. To evaluate compliance with DOD and Navy programs requiring Family Care Plans. To ensure family members are cared for during deployments, reserve mobilizations, temporary duty, etc. and that arrangements are in place for the financial well being of family members covered by the Family Care Plan during separations.

ROUTINE USES: Used by the Commanding Officer or his/her representative to ensure Family Dependent Care Program is in place.

DISCLOSURE: Individuals who fail to maintain a current Family Care Plan may be subject to separation from the Navy (OPNAVINST 1740.4D paragraph 7.d.(6)).

PART I. SERVICEMEMBER	RS ACKNOWLEDGEMENT			
1. I have been counseled and fully understand Navy policy on dependent care responsibilities. I have read and understand the Navy's policy that I must arrange for dependent care so that I will remain worldwide available as defined, and that I must report for duty without dependents, as required.			nderstand the Navy's INITIA sport for duty without	LS
	o make and maintain an adequate Family (ration from the Navy, or both.	Care Plan in accordance with the Navy's po	icy may be grounds	
3. I understand that I may be	e subject to action under the Uniform Code	e of Military Justice if this statement is not a	curate.	
4. I understand that I am sul dependents.	bject to deployments on short notice and th	nat I will not be given special privileges beca	use I have	
during these hours as well as	absences due to extended working hours	ave made arrangements for the care of my and the execution of my military duties. I u m assigned duty is without authority unless	nderstand that if	
	Duty Hours, Exercises, Unaccompanied T	e of my dependents to permit me to be work ours, Temporary Additional Duty, Permane		
	avise or verify this plan at least yearly or or Reserve) of any change in my family or care	n reassignment, reenlistment, extension of e egiver status.	nlistment, or within	
person. If my principal caregi	ver is not in the local area, I understand th	for the escort and care of my dependents by at I must arrange with a nonmilitary person ility is transferred to my principal caregiver.		
9. In the event of my death of	or incapacity, (name, address, telephone n	umber)		
	odian is appointed by a court of competent	til the guardian named in my will assumes r t jurisdiction, or until my child(ren)'s non-cus		
member(s) while they are unc designated caregiver; where	ler someone else's care, what logistical arr	ingements have been made to provide supp rangements have been made to get my fam reatment for my family member(s), and wha nbers.	ily members to the	
		13. BLOCK (NOT USED))	
14. DATE (YYYYMMDD):	15. MEMBER'S SIGNATURE:			
NAVPERS 1740/6 (Rev.		CIAL USE ONLY	PAGE 1 C)F 3

PRIVACY SENSITIVE

Enclosure (1)

REQUIRING DIRECTIVE OPNAVINST 1740.4

DEPARTMENT OF THE NAVY FAMI	LY CARE CERTIFICATE (CONTINUED)
PART II. CAREGIVER ACKNOWLEDGEMENT	
16. Member's absence is for a duration of less than 30 days.	
16A. TYPED OR PRINTED NAME OF CAREGIVER:	16B. ADDRESS OF CAREGIVER:
16C. SIGNATURE OF CAREGIVER:	
16D. TELEPHONE NUMBER OF CAREGIVER (INCLUDE AREA CODE):	
16E. TYPED OR PRINTED NAME OF WITNESS.	16F. WITNESS' SIGNATURE:
17. Member's absence is for a duration of greater than 30 days.	
17A. TYPED OR PRINTED NAME OF CAREGIVER:	17B. ADDRESS OF CAREGIVER:
17C. SIGNATURE OF CAREGIVER:	
17D. TELEPHONE NUMBER OF CAREGIVER (INCLUDE AREA CODE):	
17E. TYPED OR PRINTED NAME OF WITNESS:	17F. WITNESS' SIGNATURE:
 Applies to single servicemember sponsors & dual military coupl dependents. 	es with dependents serving overseas and accompanied by
18A. Lagree to be responsible for accompanying and caring for the family m	embers of
	as an escort if evacuation from an overseas area becomes necessary.
18B. TYPED OR PRINTED NAME OF ESCORT:	18C. SIGNATURE OF ESCORT:
18D. TYPED OR PRINTED NAME OF WITNESS:	18E. WITNESS' SIGNATURE:
PART III. FOR DUAL MILITARY COUPLES ONLY	
19. Statement of Military Spouse: I have read my spouse's plan and	d concur.
19A. SPOUSE'S COMMAND:	19B. COMMAND'S FAMILY CARE PLAN COORDINATOR AND TELEPHONE NUMBER:
19C. TYPED OR PRINTED NAME OF SPOUSE:	19D. SPOUSE'S SIGNATURE:
NAVPERS 1740/6 (Rev. 02-2011) FOR OFFICIA PRIVACY S	

Enclosure (1)

DEPARTMENT OF	THE NAVY	FAMILY CARE CERTIFICATE (CONTINU	ED)
20. ADDITIONAL COMMENTS:			
ART IV. CONSENTING NATURAL OR ADOPTIVE	EPARENT		
1. I have reviewed this Family Care Plan and			
1A. TYPED OR PRINTED NAME:		IGNATURE:	21C. DATE (YYYYMMDD)
	210. 0	ISNATORE.	
ART V. COMMAND CERTIFICATION			
2. I have reviewed this Family Care Plan and		ot) satisfied that the member has made adequ vide availability as defined here.	ate family care arrangeme
at will allow for a full range of military duties a	and the second sec		
at will allow for a full range of military duties a 2A. TYPED OR PRINTED NAME OF COMMANDI	NG OFFICER:	22B. SIGNATURE OF COMMANDING OFFICER	22C. DATE (YYYYMMDD)

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	CARE PLAN ARRANGEME 1740/7 (Rev. 02-2011)	NIS	Supporting Directive OPNAVINST 1740.4
	N2	PRIVACY ACT	
AUTHORITY	10 U.S.C. Section 5013, Secretary	of the Navy; OPNAVINST 1740.4D.	
PRINCIPAL P	PURPOSE: To identify and ensure th	at single military members and military couples with de	pendents have made adequate dependent
care arranger	nents. To ensure the member is worl	d-wide assignable. To ensure combat readiness and d	ocument a plan for the care of family
		sence. To evaluate compliance with DOD and Navy pr	
ensure family	members are cared for during deploy	ments, reserve mobilizations, temporary duty, etc. and	that arrangements are in place for the
		the Family Care Plan during separations.	
		er or his/her representative to ensure Family Dependen	
121 102 1		current Family Care Plan may be subject to separation f	from the Navy (OPNAVINST 1740.4D
paragraph 7.c			
LOCATION C	F INFORMATION.	ED FOR YOUR FAMILY CARE PLAN. PLEASE PROV	VIDE THE PERSONAL CONTACTS AND
1. FINANCIA	AL ARRANGEMENTS:		
	TMENTS TO CAREGIVER		
	TIFICATION OF ACCOUNTS WITH	ACCESS FOR CAREGIVER	
	ESS TO FUNDS WITH ACCOUNTAB	ILITY	
	-PAYMENT OF OBLIGATIONS		
MOD	IFICATION OF SUPPORT AGREEM	ENTS/ORDERS	
ADDITIONAL	COMMENTS:		
	AL ARRANGEMENTS:		
MOV	EMENT OF FAMILY MEMBERS AND	D/OR CAREGIVER(S)	
	EXISTING CUSTODY/VISITATION O	RDERS	
	MODIFICATIONS OF EXISTING CUS	STODY/VISITATIONS ORDERS	
	NOTIFICATION TO OTHER NATURA	L OR ADOPTIVE PARENT	
	COURT ORDER GRANTING PERMIS		
		E FROM OTHER NATURAL OR ADOPTIVE PARENT	
	HOD OF RELOCATION		
	AIR AIRLINES:		DATE DEPARTURE:
	GROUND VEHICLE:		
י 🗆	TINERARY AND MAPS PROVIDED		
	NCIAL SUPPORT AT THE NEW LOC	ATION	
	OR MAINTENANCE OF HOME/QUA	ARTERS	
	UAGE TRANSLATOR (IF REQUIRED)		
			Page 1 of 3

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Enclosure (2)

FAMILY CARE PLAN ARRANGEMENTS NAVPERS 1740/7 (Rev. 02-2011)		Supporting Directive OPNAVINST 1740.4
2. LOGISTICAL ARRANGEMENTS (CONTINUED):		Supporting Directive OF WAVINST 1740.4
SCHOOL ARRANGEMENTS (MAY NOT BE ABLE TO L	ENROLL CHILD IN SCHOOL WITHOU	IT COURT ORDER
ACCESS TO AND USE OF GOVERNMENT SERVIC		
NON-MILITARY ESCORT FOR FAMILY MEMBERS		
NAME	PHONE:	CELL PHONE:
ADDRESS:		
E-MAIL:		
E-MAIL.		
ADDITIONAL COMMENTS:		
3. MEDICAL/HEALTH CARE SERVICES:		
IN LOCO PARENTIS POWER OF ATTORNEY TO A	LLOW TREATMENT OF CHILDR	EN
EXPLAINED INSURANCE AND MEDICAL PAYMEN		
		S
PROVIDED LOCATION OF MEDICAL FACILITIES		
NAME OF FACILITY:		PHONE
and grant watched a train Charles a training		
ADDRESS:		
PROVIDED NAME OF MEDICAL, DENTAL AND OTH	ER HEALTH CARE PROVIDERS	5
DOCTOR	DENTIST::	
DDITIONAL COMMENTS:		
EDUCATIONAL FACILITIES LOCATION:		
DENTIFIED EDUCATIONAL FACILITIES		
NAME OF SCHOOL:		PHONE
ADDRESS	P	RINCIPAL
CONTACTED SCHOOLS AND LOCAL BOARD OF EL		
EDUCATIONAL/CHILDCARE FACILITIES WILL ACCE		
		Page 2 of 3

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Enclosure (2)

FAMILY CARE PLAN ARRANGEMEN NAVPERS 1740/7 (Rev. 02-2011)	ITS	Supporting Directive OPNAVINST 1740.
4. EDUCATIONAL FACILITIES LOCATION (CONTI	NUED):	
POWER OF ATTORNEY		
COURT ORDER FOR CAREGIVER		
ADDITIONAL COMMENTS:		
ADDITIONAL COMMENTS.		
E LEON	0.00	
	ORDERS FOR CUSTODY/VISITATION/SUPPORT/C	JTHER
DISCUSSED PENDING COURT CASES FC	OR CUSTODY/VISITATION/SUPPORT/OTHER	
NAME OF COURT:	LOCATION	
PENDING CIVIL MATTERS FOR OTHER IS	SSUES:	
	MENTS (WILLS, POWER OF ATTORNEY, COURT ORDERS	21
	NAGE YOUR AFFAIRS IN THE EVENT OF INCAPACI	
	AGE FOUR AFFAIRS IN THE EVENT OF INCAPACI	ΙY
NAME:		PHONE:
ADDRESS:		
E-MAIL:		
LEGAL POINTS OF CONTACT FOR THE C	AREGIVER	
ATTORNEY		PHONE:
All		
LEGAL SERVICE OFFICE:		PHONE:
EXPLAINED WHAT THE CAREGIVER SHO	ULD DO IN THE EVENT THEY ARE NO LONGER AB	LE TO CARE FOR FAMILY MEMBERS
DDITIONAL COMMENTS:		
TYPED OR PRINTED NAME OF MEMBER:	7. MEMBER'S SIGNATURE	8. DATE (YYYYMMDD):
FOR OFFIC	CIAL USE ONLY- PRIVACY SENSITIVE	Page 3 of 3

NAVSUPPACTNAPLESINST 1740.1E **2 1 APR 2020** AND ESP

INSTRUCTIONS TO UPDATE FAMILY CARE PLAN IN NSIPS AND ESR

NSIPS identifies service members who require a Family Care Plan (FCP) on file. If an FCP Election Date is not on file, or if one exists and the date has expired or is left blank, the service member will receive an email notification with instructions on what action should be taken. In addition, a link titled "Expired/Missing Family Care Plan" is also added to the member's "My NSIPS Task/Notifications Box" which is located on the Self Service ESR Home Page. This box will display Tasks requiring action and when the link is selected, the application will re-direct the service member to the Member Screening page (see last page). Email notification will be sent on a quarterly basis to those members identified as not meeting the FCP criteria to their Official Email Address starting 1 July, then October, January, and April (one email per quarter as long as they continue not to meet the requirement).

Email notification will read as follows:

"You are receiving this email because you have been identified as a single parent, a member of a dual-military couple with dependents, or a married Sailor with primary or shared physical custody of a minor child or children whose other natural or adoptive parent is not your current spouse. Per DoDI 1342.19 and OPNAVINST 1740.4E, you must have a family care plan in place. According to our records, you have not indicated in the NSIPS system under 'Employee Self Service Electronic Service Record Tasks - Member Screening' that you have a plan on file, a Plan Election Date (date in block 22C of NAVPERS 1740/6), and a Plan Expiration Date (one year from date in block 22C of NAVPERS 1740/6).

If you have not filed your family care plan with your Command Family Care Plan Coordinator please do so by MM/DD/YYYY. Then you should sign on to NSIPS Self Service and follow the navigation as in the below paragraph and update your NSIPS record. If you have a family care plan on file with your Command Family Care Plan Coordinator, then you must sign on to NSIPS Self Service and navigate to: Employee Self Service>Electronic Service Record>Tasks -Member Screening and update the information that is asked on this screen immediately.

If you feel you have received this email in error – because you are not a member of a dualmilitary couple with dependents, not a single parent, or do not have primary or shared physical custody of a minor child whose other natural or adoptive parent is not also your current spouse, then you must go to your local PSD or servicing Personnel Office to update your Page 2 as soon as possible (FCP_CMPL_A)."

Self-Service function is currently available in NSIPS.

This function enables users to identify if an FCP document is on file for the member and allows entering the FCP election date and expiration date. The menu navigation for this component is as follows:

NAVSUPPACTNAPLESINST 1740.1E

2 1 APR 2020

(1) Self-Service users may access the component by navigating to: **Employee Self Service** > Electronic Service Record > Tasks > Member Screening. Use the drop down (magnify glass) to identify the Plan Type "FLY = Family Care Plan" and enter the remaining information as to plan election date and expiration date." (see last page)

(2) Or after signing into NSIPS Self-Service, click on the link titled "Expired/Missing Family Care Plan" under the member's "My NSIPS Task/Notifications Box" which is located on the Self-Service ESR Home Page. This box will display Tasks requiring action and when the link is selected, the application will re-direct the service member to the Member Screening page. (see last page)

Instructions on FCP email, updating NSIPS, and NSIPS ESR as well as copies of reference (a), NAVPERS 1740/6, and NAVPERS 1740/7 are available at http://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/readiness/Pages/FamilyCarePlan.aspx.

Enclosure (3)



Or the user can sign on directly to Employee Self Service > Electronic Service Record>Tasks>-Member Screening and the screen as displayed to right of the menu navigation will be displayed.

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Menu Search 10 Member Screening User Relacts Inform Employee Self Benice Electronic Service -Rame Rank Rate: FSC1 Carrient OSC: 122 Ven Tabes Recorded food (Sec. of) 12 True D 1 at 1 D core e-Essee Personal Information Pan Expiration Date Plan Catagory Constraint On Fla Plan Election Date Last Spitated -The True resignal internation <u>Units</u> Emergency Contact Emergency Contact Address and Phone Official Employments Personal Internation PCS Travel Contact Employments Internation . 2 2. 14 . 3 Look Up Plan Type Search by: Plan Type segns with Seve 2. Feturio Search Hornation ET Frontsheat entication LookUp Cancel sponced Looks Spondor Agreement Location to update Family Care in Questio Plan information Options are FLY Search Results Survey Requests (Family Care Plan) and Power of You Sto First 🗑 32442 🛞 Latt 1111 Attorney (POA) pe Ma Past amond Pan Tase Plan Description Family Care Plan 71% Power of Education

Enclosure (3)